



ELECTRICAL CONTRACTORS ASSOCIATION OF ALBERTA

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Notice to Unionized ECAA Contractors **Re: Electricians possessing only the Ontario Industrial** **Electrician Red Seal Certificate**

The Union is dispatching some electricians with only the Ontario Industrial Electrician Red Seal.

A.I.T. recognizes this certificate as an equivalent to the Alberta Construction Electrician Certificate, but they are no longer issuing Equivalency Certificates. A.I.T. has advised ECAA and the Union that the onus is on the employer to determine the suitability of the worker.

At the December JCC meeting ECAA and the Union agreed that the contractors should accept these workers when they are dispatched and assess their ability to perform the normal tasks of a certified journeyperson electrician.

If the contractor finds that the individual is not able to perform as a journeyperson electrician and chooses to terminate that person, the contractor should:

- i) Provide a letter to the Union, including backup to support the position that the individual should not be dispatched as a journeyperson and recommending that he/she be evaluated at the Training Centre to determine what level of an electrical apprenticeship is appropriate for dispatch of the individual. If the worker agrees to be evaluated, the Training Centre will schedule an evaluation. The contractor and the Union will be provided with the recommendation resulting from the evaluation, and

- ii) Consider employing the worker as an apprentice if the worker chooses to enter an apprenticeship at the evaluated level, and
- iii) Indenture the individual as an electrical apprentice within the required time lines if he chooses to employ the worker as an apprentice.